

HSCC India Limited**AMENDMENT No.– I**

Subject: Engagement of Agencies for providing Manpower on Hire basis in Pan India Offices/Sites of HSCC (India) Limited – Reg. reply to the pre-bid queries.

Tender Document No: HSCC/HRM/OMA/2024 Dated 19/09/2024

This has reference to above for Engagement of Agencies for providing Manpower on Hire basis in Pan India Offices/Sites of HSCC (India) Limited & pre-bid queries received from the prospective bidders, the following replies to the pre-bid queries may please be noted:

S. No.	Clarification required	Replies
1	Manpower Availability: Is the manpower specified in the tender already deployed in your premises, or will we need to hire new personnel?	The agency has to provide qualified and experienced personnel from its own roll, as and when required by HSCC anywhere in India.
2	EMD Exemption: As an MSE bidder, we understand that under GFR Rules 2017, MSE bidders are exempt from EMD and tender fee submissions. However, the tender terms indicate that these exemptions are not permitted. We kindly request your consideration for this exemption.	MSE bidders are exempt from EMD and tender fee submissions as defined in MSE Procurement Policy issued by Department of Micro, Small and Medium Enterprises (MSME).
3	TA/DA: The bid document mentions that TA/DA will be applicable for official tours. Will this be included as part of the salary, or will it be reimbursable separately? Please clarify.	It will be reimbursed separately.
4	Maternity Benefits: What provisions are in place for female resources who require maternity leave? We would appreciate your clarification on this matter.	As per the guidelines of Government of India.

All other terms & Conditions of the Tender shall remain unchanged.

The above amendment shall be treated as integral part of the tender document and to be submitted duly signed & stamp along with tender/bid.

Prospective bidders are advised to regularly visit through HSCC e-tender portal <https://hsc.enivida.com> & HSCC website <http://www.hsccld.co.in> as corrigendum/amendments etc., if any, will be notified on this portal only and separate advertisement will not be made for this.

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HoD (HRM),
HSCC (India) Ltd.